

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 – Welfare Schemes – Implementation of Welfare Schemes by the Andhra Pradesh Building and Other Construction Workers Welfare Board – Welfare Scheme to provide training in various trades and vocations to the spouse and adolescent children of the registered Construction workers – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No. 3

Dated: 08.01.2014  
Read the following:-

- 1) Minutes of the 13<sup>th</sup> Board Meeting, dated: 29.04.2013 of the Andhra Pradesh Building and Other Construction Workers Welfare Board.
- 2) Letter No.Z-20011/05/2010-BL, dated 12<sup>th</sup> July, 2013 of the Director General, Ministry of Labour & Employment, Government of India, New Delhi.
- 3) From the APB&OCWW Board through the Commissioner of Labour vide letter No.D/8216/2013, dated: 15.10.2013.

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ORDER:

The Andhra Pradesh Building and Other Construction Workers Welfare Board resolved in its 13<sup>th</sup> Andhra Pradesh Building and Other Construction Workers Welfare Board meeting held on 29.04.2013 to implement a new scheme to provide training in various trades and vocations not limited to construction activity to the registered construction workers, but also to the spouse and his / her adolescent children. Further, the Ministry of Labour & Employment, Government of India in the Letter 2<sup>nd</sup> read above requested the State Governments to take steps for drawing strategy for implementing model schemes of the Central Government and utilizing of Cess funds for vocational training and skill development of construction workers and their children. Government of India has issued specific directions U/s 60 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 to all the State Board to provide skill development training to all registered workers and their dependents by adopting the model schemes with suitable variations. The Hon'ble Supreme Court of India in the WP (C) No.318/2006 has also given directions for improving implementation of the provisions of the said Act.

2. In view of the above and as resolved by the Andhra Pradesh Building and Other Construction Workers Welfare Board in its 13<sup>th</sup> meeting held on 29.04.2013, the Andhra Pradesh Building and Other Construction Workers Welfare Board through Commissioner of Labour, Andhra Pradesh has submitted the following proposals to introduce a new scheme to provide training in various trades and vocations to the spouse and adolescent children of registered building and other construction workers.

- (i) The scope of the scheme & eligibility is to provide training in various trades & vocations and such training is not limited only to the construction activity. The dependents of the newly registered building and construction workers without a minimum period after registration are also eligible.

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- (ii) The period of training is for one month to one year according to the nature of the training.
- (iii) The training shall be carried on through reputed professional organizations such as National Academy of Construction / National Institute for Micro, small and Medium Enterprises (ni-msme), Hyderabad / SETWIN / Central Institute of Plastic Engineering & Technology, Hyderabad / Dr. MCR HRDI, Hyderabad and any other professional organizations. The private / non-government organizations are also eligible to take up the training program provided; at least 70% of the trainees are to be placed in the jobs after completion of the training.
- (iv) The total cost on account of the training programme will be met from the funds of the Andhra Pradesh Building and Other Construction Workers Welfare Board, Hyderabad.

3. Section 22 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996 empowers the Board constituted under section 18 of the Act to provide welfare measures and facilities to the Building and Other Construction Workers registered as beneficiaries with the Board Rule 33-L of Andhra Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Rules, 1999 prescribes that such welfare schemes shall be approved by the Government before they are implemented.

4. In the circumstances stated by the Commissioner of Labour and after careful examination of the proposal and as per the decision taken in the 13<sup>th</sup> Board Meeting held on 29.04.2013 the Government hereby approve the following scheme for providing training in trades and vocations not limited to construction activity to the spouse and adolescent children of registered Building and other Construction workers.

1.	Name of the scheme:	Training to the dependants of registered building and construction workers
2.	Beneficiaries of the Scheme:	Spouse and adolescent children of registered building and construction workers
3.	Spouse of the scheme & eligibility:	The spouse and adolescent children of the registered construction workers are to be provided training in various trades & vocations and such training is not limited to the construction activity. The dependants of the newly registered building and construction workers without a minimum period after registration are also eligible.
4.	Period of the training:	One month to one year according to the nature of the training.

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5.	Modalities:	(1) The training shall be carried on through reputed professional organizations such as National Academy of Construction / National Institute for Micro, Small and medium Enterprises (ni-msme), Hyderabad / SETWIN / Central Institute of Plastic Engineering & Training, Hyderabad / Dr. MCR HRDI, Hyderabad and any other professional organizations.  (2) The private / non-government organizations are also eligible to take up the training program provided at least 70% of the trainees are to placed in the jobs after completion of the training
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The Board shall give wide publicity on the training programme through media and news papers and shall also organize community awareness programmes for maximum utilization of the scheme.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Employment & Training, A.P., Hyderabad.

The Secretary, Andhra Pradesh Building and Other Construction Workers  
Welfare Board, Hyderabad.

All District Collectors in the State.

Copy to:

The OSD to Hon'ble M (LET & ITIs)

The Law (B) Department.

The P.S. to Principal Secretary to Government, LET & F Department.

The P.A. to Deputy Secretary to Government, LET & F Department

//FORWARDED:: BY ORDER//

SECTION OFFICER